

INDIA EVANGELICAL LUTHERAN CHURCH - JUNE 2023

Salary Revision for Deconesses - Slab I - 11000 - 300 - 13700

Service Year	Claims											Deduction					Net Salary
	Basic Pay	Annual Increment	Total Pay	% of DA Eligible	DA	RSIA or CCA	WA	FTA	MA	C PF (3%)	Gross Amount	PF	Corpus Fund	Ins	Pension Fund (3%)	Total Deduct	
1	11000	-----	11000	11%	1210	500	100	400	200	330	13740	660	200	600	330	1790	11950
2	11000	300	11300	12%	1356	500	100	400	200	339	14195	678	200	600	339	1817	12378
3	11300	300	11600	13%	1508	500	100	400	200	348	14656	696	200	600	348	1844	12812
4	11600	300	11900	14%	1666	500	100	400	200	357	15123	714	200	600	357	1871	13252
5	11900	300	12200	15%	1830	500	100	400	200	366	15596	732	200	600	366	1898	13698
6	12200	300	12500	16%	2000	500	100	400	200	375	16075	750	200	600	375	1925	14150
7	12500	300	12800	17%	2176	500	100	400	200	384	16560	768	200	600	384	1952	14608
8	12800	300	13100	18%	2358	500	100	400	200	393	17051	786	200	600	393	1979	15072
9	13100	300	13400	19%	2546	500	100	400	200	402	17548	804	200	600	402	2006	15542
10	13400	300	13700	20%	2740	500	100	400	200	411	18051	822	200	600	411	2033	16018

On Completion of 10 years of qualifying service, the Deconesses will reach Selection Grade and will be eligible for Rs. 500 as annual increment

INDIA EVANGELICAL LUTHERAN CHURCH - JUNE 2023

Salary Revision for Deconesses - Slab II - 13700 - 500 - 18700

Service Year	Claims											Deduction					Net Salary
	Basic Pay	Annual Increment	Total Pay	% of DA Eligible	DA	RSIA or CCA	WA	FTA	MA	C PF (3%)	Gross Amount	PF	Corpus Fund	Ins	Pension Fund (3%)	Total Deduct	
11	13700	500	14200	21%	2982	500	100	400	200	426	18808	852	200	600	426	2078	16730
12	14200	500	14700	22%	3234	500	100	400	200	441	19575	882	200	600	441	2123	17452
13	14700	500	15200	23%	3496	500	100	400	200	456	20352	912	200	600	456	2168	18184
14	15200	500	15700	24%	3768	500	100	400	200	471	21139	942	200	600	471	2213	18926
15	15700	500	16200	25%	4050	500	100	400	200	486	21936	972	200	600	486	2258	19678
16	16200	500	16700	26%	4342	500	100	400	200	501	22743	1002	200	600	501	2303	20440
17	16700	500	17200	27%	4644	500	100	400	200	516	23560	1032	200	600	516	2348	21212
18	17200	500	17700	28%	4956	500	100	400	200	531	24387	1062	200	600	531	2393	21994
19	17700	500	18200	29%	5278	500	100	400	200	546	25224	1092	200	600	546	2438	22786
20	18200	500	18700	30%	5610	500	100	400	200	561	26071	1122	200	600	561	2483	23588

On Completion of 20 years of qualifying service, the Deconesses will reach Special Grade and will be eligible for Rs. 600 as annual increment

INDIA EVANGELICAL LUTHERAN CHURCH - JUNE 2023

Salary Revision for Deconesses - Slab III - 18700 - 600 - 24700

Service Year	Claims											Deduction					Net Salary
	Basic Pay	Annual Increment	Total Pay	% of DA Eligible	DA	RSIA or CCA	WA	FTA	MA	C PF (3%)	Gross Amount	PF	Corpus Fund	Ins	Pension Fund (3%)	Total Deduct	
21	18700	600	19300	31%	5983	500	100	400	200	579	27062	1158	200	600	579	2537	24525
22	19300	600	19900	32%	6368	500	100	400	200	597	28065	1194	200	600	597	2591	25474
23	19900	600	20500	33%	6765	500	100	400	200	615	29080	1230	200	600	615	2645	26435
24	20500	600	21100	34%	7174	500	100	400	200	633	30107	1266	200	600	633	2699	27408
25	21100	600	21700	35%	7595	500	100	400	200	651	31146	1302	200	600	651	2753	28393
26	21700	600	22300	36%	8028	500	100	400	200	669	32197	1338	200	600	669	2807	29390
27	22300	600	22900	37%	8473	500	100	400	200	687	33260	1374	200	600	687	2861	30399
28	22900	600	23500	38%	8930	500	100	400	200	705	34335	1410	200	600	705	2915	31420
29	23500	600	24100	39%	9399	500	100	400	200	723	35422	1446	200	600	723	2969	32453
30	24100	600	24700	40%	9880	500	100	400	200	741	36521	1482	200	600	741	3023	33498

After 30 years of Qualifying service the Deconesses will reach Super Grade and will be eligible for Rs. 700/- as Annual Increment

Due to Stagnation from day 1 to more than 30 years in the same post now the increment will be calculated once in 2 years

INDIA EVANGELICAL LUTHERAN CHURCH - JUNE 2023

Salary Revision for Deconesses - Slab IV - 24700 - 700 - 31700

Service Year	Claims											Deduction					Net Salary
	Basic Pay	Annual Increment	Total Pay	% of DA Eligible	DA	RSIA or CCA	WA	FTA	MA	C PF (3%)	Gross Amount	PF	Corpus Fund	Ins	Pension Fund (3%)	Total Deduct	
31-32	24700	700	25400	41%	10414	500	100	400	200	762	37776	1524	200	600	762	3086	34690
33-34	25400	700	26100	42%	10962	500	100	400	200	783	39045	1566	200	600	783	3149	35896
35-36	26100	700	26800	43%	11524	500	100	400	200	804	40328	1608	200	600	804	3212	37116
37-38	26800	700	27500	44%	12100	500	100	400	200	825	41625	1650	200	600	825	3275	38350
39-40	27500	700	28200	45%	12690	500	100	400	200	846	42936	1692	200	600	846	3338	39598
41-42	28200	700	28900	46%	13294	500	100	400	200	867	44261	1734	200	600	867	3401	40860
43-44	28900	700	29600	47%	13912	500	100	400	200	888	45600	1776	200	600	888	3464	42136
45-46	29600	700	30300	48%	14544	500	100	400	200	909	46953	1818	200	600	909	3527	43426
47-48	30300	700	31000	49%	15190	500	100	400	200	930	48320	1860	200	600	930	3590	44730
49-50	31000	700	31700	50%	15850	500	100	400	200	951	49701	1902	200	600	951	3653	46048

Details of insurance, retirement, benefits on retirement and expansions of abbreviations for allowances are given at the end.